

## A0 - Introduction

This survey is conducted by the National Center for Science and Engineering Statistics (NCSES) within the National Science Foundation (NSF). This survey is being collected by NCSES under OMB 3145-0174. This survey will take approximately 15 minutes to complete. Your participation is voluntary and you have the right to stop at any time.

We will ask you about your educational and employment history and collect some demographic data. In order to get comparable data, we will be asking you to refer to the week of [one week before the field collection], when answering most questions.

Please take your time as you answer these questions. The information you provide will contribute to valuable research at NCSES, one of the principal Federal statistical agencies in the United States.

This survey is being administered by Mathematica Policy Research, Inc. The survey is hosted on a secure server but since the data resides on a server outside of the NCSES domain, NCSES cannot guarantee the protection of survey responses and advises against the inclusion of sensitive personal information in any response. By proceeding, you give your consent to participate in this survey.

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## A1 Employment

Were you working for pay or profit during the week of [one week before the field collection]?

*Working includes being a student on paid work-study, self-employed and did not get paid that week, on vacation from work, traveling while employed, on personal leave, paid sick leave, or other temporary leave.*

- 1 ☐ Yes
- 2 ☐ No

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## T1 Prior HITS

Did you complete any Mechanical Turk (MTurk) HITs during the week of [one week before the field collection]

- 1 ☐ Yes
- 2 ☐ No

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## T2 MTurk as primary job [display if A1 = 1 and T1 = 1]

Do you consider completing MTurk HITs your primary job for pay or profit?

- 1 ☐ Yes  
2 ☐ No

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### **T3 Other job [display if T2 = 1]**

Aside from MTurk, were you working for pay or profit during the week of [one week before the field collection]?

- 1 ☐ Yes  
2 ☐ No

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### **A2 Look for work [display if A1 = 2 or if T3 = 2]**

Did you look for work during the four weeks preceding [one week before the field collection]?

- 1 ☐ Yes  
2 ☐ No

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### **A3 Reason for not working [display if A1 = 2 or if T3 = 2]**

What were your reasons for not working (outside of MTurk) during the week [one week before the field collection]?

*Mark yes or no for each item.*

	Yes	No
Retired	1 <input type="radio"/>	2 <input type="radio"/>
On layoff from a job due to the coronavirus pandemic	1 <input type="radio"/>	2 <input type="radio"/>
On layoff from a job for reasons unrelated to the coronavirus pandemic	1 <input type="radio"/>	2 <input type="radio"/>
Student	1 <input type="radio"/>	2 <input type="radio"/>
Family responsibilities due to the coronavirus pandemic (e.g., childcare, eldercare)	1 <input type="radio"/>	2 <input type="radio"/>

Family responsibilities unrelated to the coronavirus pandemic	1 <input type="radio"/>	2 <input type="radio"/>
Chronic illness or permanent disability	1 <input type="radio"/>	2 <input type="radio"/>
Suitable job not available	1 <input type="radio"/>	2 <input type="radio"/>
Did not need or want to work	1 <input type="radio"/>	2 <input type="radio"/>
Other (specify)	1 <input type="radio"/>	2 <input type="radio"/>

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### **A13 Principal employer [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

[if T3= 1: We are interested in your principal employer outside of MTurk. When answering questions in this section, think about the work you completed for pay or profit other than the HITS you have completed on MTurk.]

Which one of the following best describes your principal employer during the week of **one week before the field collection**? Were you ....

*Mark one answer.*

#### SELF-EMPLOYED or a BUSINESS OWNER

- 1 ☐ In a non-incorporated business, professional practice, or farm
- 2 ☐ In an incorporated business, professional practice, or farm

#### PRIVATE SECTOR EMPLOYEE

- 3 ☐ In a for-profit company or organization
- 4 ☐ In a non-profit organization (including tax-exempt and charitable organizations)

#### GOVERNMENT employee

- 5 ☐ In a local government (e.g. city, county, school district)
- 6 ☐ In a state government (including state colleges/universities)
- 7 ☐ In the U.S. military service, active duty, or Commissioned Corps (e.g. USPHS, NOAA)
- 8 ☐ In the U.S. Federal Government (e.g. civilian employee)

#### OTHER

- 9 ☐ ANOTHER type of employee

Specify \_\_\_\_\_

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**A16 Job title [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

[If T3 = 1, Outside of MTurk, w] [Else= W]hat was the title of the principal job you held during the week of [one week before the field collection]?

*Example: Financial analyst.*

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**A17 Job description [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

What kind of work were you doing on this job – that is, what were your duties and responsibilities on your principal job? Please be as specific as possible, including any area of specialization.

*Example: Analyzed financial information, prepared technical reports. Specialized in asset management.*

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**A19 STEM degree [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

Did your duties on this job require the technical expertise of a bachelor's degree or higher in ...

*Mark Yes or No for each item.*

	Yes	No
Engineering, computer science, math, or the natural sciences	1 <input type="radio"/>	2 <input type="radio"/>
The social sciences	1 <input type="radio"/>	2 <input type="radio"/>
Some other field (e.g., health, business, or education)	1 <input type="radio"/>	2 <input type="radio"/>

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**A21 Degree-related job [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

To what extent was your work on your principal job related to your highest degree? Was it ...

*Mark one answer.*

- 1 ☐ Closely related
- 2 ☐ Somewhat related
- 3 ☐ Not related

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**A29 Job satisfaction [display if A1 = 1 AND T1 = 2 or if T2 = 2 or if T3 = 1]**

How would you rate your overall satisfaction with the principal job [if T3 = 1; outside of MTurk] you held during the week of **[one week before the field collection]**?

*Mark one answer.*

- 1 ☐ Very satisfied
- 2 ☐ Somewhat satisfied
- 3 ☐ Somewhat dissatisfied
- 4 ☐ Very dissatisfied

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**C6 Job factors**

When thinking about a job, how important is each of the following factors to you?

*Mark one answer for each item.*

	<i>Very important</i>	<i>Somewhat important</i>	<i>Somewhat unimportant</i>	<i>Not important at all</i>
Salary	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>
Benefits	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>
Job security	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>
Job location	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>

Opportunities for advancement	1○	2○	3○	4○
Intellectual challenge	1○	2○	3○	4○
Level of responsibility	1○	2○	3○	4○
Degree of independence	1○	2○	3○	4○
Contribution to society	1○	2○	3○	4○

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## G1 Employment

Now we want to ask you about your employment status **before the coronavirus (COVID-19) outbreak.**

Were you working for pay or profit during the week of February 1, 2020?

*Working includes being a student on paid work-study, self-employed and did not get paid that week, on vacation from work, traveling while employed, on personal leave, paid sick leave, or other temporary leave.*

- 0 ○ Yes, at the same job I work at now
- 1 ○ Yes, at a different job
- 2 ○ No

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## GT1 Prior HITS

Did you complete any Mechanical Turk (MTurk) HITs during the week of February 1, 2020?

- 1 ○ Yes
- 2 ○ No, I had an MTurk account but did not use it at this time
- 3 ○ No, I did not have an MTurk account at that time

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## GT2 MTurk as primary job [display if G1 = 1 and GT1 = 1]

Did you consider completing MTurk HITs your primary job for pay or profit during the week of February 1, 2020?

- 1 ○ Yes
- 2 ○ No

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### **GT3 Other job [display if GT2 = 1]**

Aside from MTurk, were you working for pay or profit during the week of February 1, 2020?

1 ☐ Yes

2 ☐ No

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### **G2 Look for work [display if G1 = 2 or if GT3 = 2]**

Did you look for work during the four weeks preceding February 1, 2020?

1 ☐ Yes

2 ☐ No

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### **G3 Reason for not working [display if G1 = 2 or if GT3 = 2]**

What were your reasons for not working (outside of MTurk) during the week [one week before the field collection]?

*Mark yes or no for each item.*

	Yes	No
Retired	1 <input type="radio"/>	2 <input type="radio"/>
On layoff from a job	1 <input type="radio"/>	2 <input type="radio"/>
Student	1 <input type="radio"/>	2 <input type="radio"/>
Family responsibilities	1 <input type="radio"/>	2 <input type="radio"/>
Chronic illness or permanent disability	1 <input type="radio"/>	2 <input type="radio"/>
Suitable job not available	1 <input type="radio"/>	2 <input type="radio"/>
Did not need or want to work	1 <input type="radio"/>	2 <input type="radio"/>
Other (specify)	1 <input type="radio"/>	2 <input type="radio"/>

### **G13 Principal employer [display if G1 = 1 AND GT1 = 2 or if G1 = 1 AND GT2 = 2 or if G1 = 1 AND GT3 = 1]**

[if GT3= 1: We are interested in your principal employer **outside of MTurk**. When answering questions in this section, think about the work you completed for pay or profit other than the HITS you have completed on MTurk.]

Which one of the following best describes your principal employer during the week of February 1, 2020? Were you ....

*Mark one answer.*

SELF-EMPLOYED or a BUSINESS OWNER

- 1 ☐ In a non-incorporated business, professional practice, or farm  
2 ☐ In an incorporated business, professional practice, or farm

PRIVATE SECTOR EMPLOYEE

- 3 ☐ In a for-profit company or organization  
4 ☐ In a non-profit organization (including tax-exempt and charitable organizations)

GOVERNMENT employee

- 5 ☐ In a local government (e.g. city, county, school district)  
6 ☐ In a state government (including state colleges/universities)  
7 ☐ In the U.S. military service, active duty, or Commissioned Corps (e.g. USPHS, NOAA)  
8 ☐ In the U.S. Federal Government (e.g. civilian employee)

OTHER

- 9 ☐ ANOTHER type of employee

Specify \_\_\_\_\_

<page break>

**G16 Job title [display if G1 = 1 AND GT1 = 2 or if GT1 = 1 AND GT2 = 2 or if G1 = 1 AND GT3 = 1]**

[If GT3 = 1, Outside of MTurk, w] [Else= W]hat was the title of the principal job you held during the week of February 1, 2020?

*Example: Financial analyst.*

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**D11c Highest degree**



What is the highest degree or level of school you have completed?

- 1 ☐ Elementary or high school, but no high school diploma or GED
- 2 ☐ High school diploma
- 3 ☐ GED or alternative high school credential -
- 4 ☐ Some college credit, no degree
- 5 ☐ Associate's degree (for example, AA, AS)
- 6 ☐ Bachelor's degree (for example, BS, BA, AB)
- 7 ☐ Master's degree (for example, MS, MAMA, MS, MBA)
- 8 ☐ Doctorate (e.g., PhD, DSc, EdD)
- 9 ☐ Other professional degree (e.g., JD, LLB, MD, DDS, DVM) (specify)
- 10 ☐ Other (Specify)

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### **D11b Month of first degree [display if D11c > 5]**

In what month and year did you receive your first bachelor's degree?

Month:

Year:

<page break>

### **D3 Community College – ever enrolled**

Have you ever taken courses at a community college?

1 ☐ Yes

2 ☐ No

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### **D4 Community College – time [display if D3 = 1]**

Did you take courses at a community college during any of the following time periods?

Mark Yes or No for each item.

Yes

No

Before graduating from high school or earning a high school equivalency certificate	1○	2○
After high school and before ever enrolling in a 4-year college or university	1○	2○
While enrolled in a 4-year college or university and before receiving your first bachelor's degree	1○	2○
After leaving a 4-year college or university without receiving your first bachelor's degree	1○	2○
Any time after receiving your first bachelor's degree	1○	2○

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### D13 Amount borrowed

The next question asks about the TOTAL amount you have borrowed to finance undergraduate and graduate degrees you completed before [the week before the field collection], and how much you still owed as of [the week before the field collection].

*Include the cost of tuition, room, and board, fees, books, and supplies if they were part of the amount borrowed. If you have more than one graduate degree, please report the financing for all of the graduate degrees earned.*

*Mark one answer in each of the four columns below.*

	Completed Undergraduate Degrees		Completed Graduate Degrees	
	Total Amount Borrowed	Amount Still Owed	Total Amount Borrowed	Amount Still Owed
<i>Did not earn a degree at this level</i>	1 ○	1 ○	1 ○	1 ○
<i>\$0</i>	2 ○	2 ○	2 ○	2 ○
<i>\$1 - \$10,000</i>	3 ○	3 ○	3 ○	3 ○
<i>\$10,001 - \$20,000</i>	4 ○	4 ○	4 ○	4 ○
<i>\$20,001 - \$30,000</i>	5 ○	5 ○	5 ○	5 ○
<i>\$30,001 - \$40,000</i>	6 ○	6 ○	6 ○	6 ○
<i>\$40,001 - \$50,000</i>	7 ○	7 ○	7 ○	7 ○

\$50,001 - \$60,000	8 <input type="radio"/>	8 <input type="radio"/>	8 <input type="radio"/>	8 <input type="radio"/>
\$60,001 - \$70,000	9 <input type="radio"/>	9 <input type="radio"/>	9 <input type="radio"/>	9 <input type="radio"/>
\$70,001 - \$80,000	10 <input type="radio"/>	10 <input type="radio"/>	10 <input type="radio"/>	10 <input type="radio"/>
\$80,001 - \$90,000	11 <input type="radio"/>	11 <input type="radio"/>	11 <input type="radio"/>	11 <input type="radio"/>
\$90,001 or more	12 <input type="radio"/>	12 <input type="radio"/>	12 <input type="radio"/>	12 <input type="radio"/>

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## E7 Residency

Are you living in the United States or Puerto Rico, another U.S. territory, or are you living in another country?

- 1 ☐ United States or Puerto Rico
- 2 ☐ Another U.S. territory
- 3 ☐ Another country

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### E7.1 State [Display if E7 = 1]

What state do you live in?

<Drop down of states>

<page break>

## E26.r Age

What is your age?

years old.

<page break>

## E1 Marital status

Are you ...

- 1 ☐ Married
- 2 ☐ Living in a marriage-like relationship
- 3 ☐ Widowed
- 4 ☐ Separated
- 5 ☐ Divorced

6 ☐ Never married

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<Randomly assign participants to X1.a OR X1.b OR X1.c OR X1.d>

### **X1.1a Sexual Identity 1**

Which of the following best represents how you think of yourself?

- 1 ☐ Gay or lesbian
- 2 ☐ Bisexual
- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 9 ☐ Something else (specify)

<page break>

### **X1.1b Sexual Identity 2**

Which of the following best represents how you think of yourself?

- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 2 ☐ Bisexual
- 1 ☐ Gay or lesbian
- 9 ☐ Something else (specify)

<page break>

### **X1.1c Sexual Identity 3**

Which of the following best represents how you think of yourself?

- 1 ☐ Gay or lesbian
- 2 ☐ Bisexual
- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 9 ☐ Something else

<page break>

### **X1.1d Sexual Identity 4**

Which of the following best represents how you think of yourself?

- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 2 ☐ Bisexual
- 1 ☐ Gay or lesbian

9 ☐ Something else

<page break>

<Create a variable called “SEXUALID” that records the response from EX1.1a through EX1.1d as a text string. If 9 is selected for EX1.1a or EX1.1b, record the contents of the text box instead>

<Randomly assign order in which X2.1a and X2.1b are presented>

## **X2.1a Gender identification**

Do you describe yourself as male, female, or transgender?

- 1 ☐ Male
- 2 ☐ Female
- 3 ☐ Transgender
- 4 ☐ Do not identify as female, male or transgender

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## **X2.1b Sex assigned at birth**

What sex were you assigned at birth, on your original birth certificate?

- 1 ☐ Male
- 2 ☐ Female

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## **X3 Pronouns used**

Which set of gender pronouns do you use to refer to yourself?

- 1 ☐ She/her
- 2 ☐ He/him
- 3 ☐ They/them
- 4 ☐ Something else (specify)

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## **E8 US Citizenship**

Are you a...

- 1 ☐ U.S. citizen (if selected, go to E6)
- 2 ☐ Non-U.S. citizen (if selected, go to E7)

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## **F9 Citizenship type [display if E8 = 1]**

Are you a U.S. citizen...

*Mark one answer.*

- 1 ☐ Born in the United States, Puerto Rico, or another U.S. territory
- 2 ☐ Born abroad of U.S. citizen parent(s)
- 3 ☐ By naturalization

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## **E20 Ethnicity**

Are you of Hispanic, Latino, or Spanish origin?

*Mark one answer.*

- 0 ☐ No, not of Hispanic, Latino, or Spanish origin
- 1 ☐ Yes, Mexican, Mexican American, or Chicano
- 2 ☐ Yes, Puerto Rican
- 3 ☐ Yes, Cuban
- 4 ☐ Yes, another Hispanic, Latino, or Spanish origin

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## **E21 Race**

What is your race?

*Mark one or more.*

- 1 ☐ American Indian or Alaska Native
- 2 ☐ Native Hawaiian or Pacific Islander
- 3 ☐ Asian
- 4 ☐ Black or African American
- 5 ☐ White

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## **E23 Military service**

Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard?

*Mark one answer.*

- 0 ☐ Never served in the military
- 1 ☐ Only on active duty for training in the Reserves or National Guard
- 2 ☐ Now on active duty
- 3 ☐ On active duty in the past, but not now

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## E25 Disability

The next several questions are designed to help us better understand the career paths of individuals with specific functional limitations.

What is the usual degree of difficulty you have with...

*Mark one answer for each item.*

	None	Slight	Moderate	Severe	Unable to do
SEEING words or letters in ordinary newsprint (with glasses/contact lenses, if you usually wear them)	1○	2○	3○	4○	5○
HEARING what is normally said in conversation with another person (with hearing aid, if you usually wear one)	1○	2○	3○	4○	5○
WALKING without human or mechanical assistance or using stairs	1○	2○	3○	4○	5○
LIFTING or carrying something as heavy as 10 pounds, such as a bag of groceries	1○	2○	3○	4○	5○
CONCENTRATING, REMEMBERING, or MAKING DECISIONS because of a physical, mental, or emotional condition	1○	2○	3○	4○	5○

<Display if any of E25 > 1 What is the earliest age at which you first began experiencing any difficulties in any of these areas?

Age\_\_\_ or 0□ Since Birth

<page break>

## E26 Year of Birth

What year were you born in?

Year:

<page break>

## **X1.4 Describing Sexual Identity**

Earlier, you reported your sexual identity as [fill SEXUALID].

What does this sexual identity mean to you?

-99 ☐ Oops, I made a mistake and need to update my reported sexual identity

<page break>

### **X1.1a2 Corrected Sexual Identity 1 [display if X1.1a was displayed and X1.4 = -99]**

Which of the following best represents how you think of yourself?

- 1 ☐ Gay or lesbian
- 2 ☐ Bisexual
- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 9 ☐ Something else (specify)

<update "SEXUALID" with this response>

<page break>

### **X1.1b2 Corrected Sexual Identity 2 [display if X1.1b was displayed and X1.4 = -99]**

Which of the following best represents how you think of yourself?

- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 2 ☐ Bisexual
- 1 ☐ Gay or lesbian
- 9 ☐ Something else (specify)

<update "SEXUALID" with this response>

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**X1.1c2 Corrected Sexual Identity 3 [display if X1.1c was displayed and X1.4 = -99]**

Which of the following best represents how you think of yourself?

- 1 ☐ Gay or lesbian
- 2 ☐ Bisexual
- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 9 ☐ Something else

<update "SEXUALID" with this response>

<page break>

**X1.1d2 Corrected Sexual Identity 4 [display if X1.1d was displayed and X1.4 = -99]**

Which of the following best represents how you think of yourself?

- 3 ☐ Straight; that is, not gay, lesbian, or bisexual
- 2 ☐ Bisexual
- 1 ☐ Gay or lesbian
- 9 ☐ Something else

<update "SEXUALID" with this response>

<page break>

**X1.42 Correcting Sexual Identity [display if X1.4 = -99]**

Earlier, you reported your sexual identity as [fill SEXUALID].

What does this sexual identity mean to you?

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**X1.6 Sexual identity answer choices**

This question was displayed earlier:

[display X1.1a-d, or X1.1a2-X1.1d2 as appropriate, with respondent's answer marked]

I understood all of the answer choices.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree

- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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### **X1.7 Sexual identity accuracy**

This question was displayed earlier:

[display X1.1a-d, or X1.1a2-X1.1d2 as appropriate, with respondent's answer marked]

I was able to accurately report my sexual identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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### **X1.8 Sexual identity ease/difficulty**

This question was displayed earlier:

[display X1.1a-d, or X1.1a2-X1.1d2 as appropriate, with respondent's answer marked]

How easy or difficult was it to answer the question?

- 1 ☐ Very easy
- 2 ☐ Somewhat easy
- 3 ☐ Neither easy nor difficult
- 4 ☐ Somewhat difficult
- 5 ☐ Very difficult

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### **X1.9 Follow-up question on sexual identity ease/difficulty** **[display if X1.8 > 3]**

This question was displayed earlier:

[display X1.1a-d, or X1.1a2-X1.1d2 as appropriate, with respondent's answer marked]

What made this question difficult to answer?

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## **X1.10 Sexual identity certainty**

This question was displayed earlier:

[show X2.1a with respondent's answer marked]

I am certain of my sexual identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X1.11 Sexual identity complete answer choices**

This question was displayed earlier:

[display X1.1a-d, or X1.1a2-X1.1d2 as appropriate, with respondent's answer marked]

This answer choices for the question were complete.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X1.12 Sexual identity comfort probe – friend**

I would feel comfortable telling a friend that I am [fill SEXUALID].

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X1.13 Sexual identity comfort probe – parent**

I would feel comfortable telling a close family member that I am [fill SEXUALID].

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree

- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

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### **X1.14 Sexual identity comfort probe – doctor**

I would feel comfortable telling a doctor or other medical professional that I am [fill SEXUALID].

- 1○ Strongly agree
- 2○ Somewhat agree
- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

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### **X1.15 Sexual identity comfort probe – police officer**

I would feel comfortable telling a police officer that I am [fill SEXUALID].

- 1○ Strongly agree
- 2○ Somewhat agree
- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

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### **X1.16 Sexual identity comfort probe – federal government**

I would feel comfortable telling a federal government agency that produces official statistics that I am [fill SEXUALID]. Your responses would be confidential and used for statistical purposes only.

- 1○ Strongly agree
- 2○ Somewhat agree
- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

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### **X2.4 Describing Gender Identity [display if X2.1a = 4]**

Earlier, you reported that you do not identify as female, male or transgender.

How do you describe your gender identity?

-99 ☐ Oops, I made a mistake and need to update my reported sexual identity

<page break>

## **X2.1a2 Correcting Gender identification [display if X2.4 = -99]**

Do you describe yourself as male, female, or transgender?

- 1 ☐ Male
- 2 ☐ Female
- 3 ☐ Transgender
- 4 ☐ Do not identify as female, male or transgender

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## **X2.6 Gender identity comprehension**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

I understood what the question was asking about me.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.7 Gender identity answer choices**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

I understood all of the answer choices.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.8 Gender identity accuracy**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

I was able to accurately report my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.9 Gender identity ease/difficulty**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

How easy or difficult was it to answer the question?

- 1 ☐ Very easy
- 2 ☐ Somewhat easy
- 3 ☐ Neither easy nor difficult
- 4 ☐ Somewhat difficult
- 5 ☐ Very difficult

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### **X2.9b Follow-up question on gender identity ease/difficulty [display if X1.9 > 3]**

What made this question difficult to answer?

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## **X2.9 Gender identity certainty**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

I am certain of my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.10 Gender identity complete answer choices**

This question was displayed earlier:

[show X2.1a or X2.1a2 with respondent's answer marked]

This answer choices for the question were complete.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.11 Gender identity comfort probe - friend**

I would feel comfortable telling a friend my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.12 Gender identity comfort probe – parent**

I would feel comfortable telling a parent my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.13 Gender identity comfort probe – doctor**

I would feel comfortable telling a doctor or other medical professional my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.14 Gender identity comfort probe – police officer**

I would feel comfortable telling a police officer my gender identity.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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## **X2.15 Gender identity comfort probe – federal government**

I would feel comfortable telling a federal government agency that produces official statistics my gender identity. Your responses would be confidential and used for statistical purposes only.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

<page break>

## **X3.6 Pronoun comprehension**

This question was displayed earlier:

[show X3, with respondent's answer marked]

I understood what the question was asking about me.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

## **X3.9 Pronouns complete answer choices**



This question was displayed earlier:

[show X3, with respondent's answer marked]

This answer choices for the question were complete.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

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### **X3.10 Pronoun comfort probe - friend**

I would feel comfortable telling a friend that I use these pronouns.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

### **X3.11 Pronoun comfort probe – parent**

I would feel comfortable telling a parent that I use these pronouns.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

### **X3.12 Pronoun comfort probe – doctor**

I would feel comfortable telling a doctor or other medical professional that I use these pronouns.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree
- 3 ☐ Neutral
- 4 ☐ Somewhat disagree
- 5 ☐ Strongly disagree

### **X3.13 Pronoun comfort probe – police officer**

I would feel comfortable telling a police officer that I use these pronouns.

- 1 ☐ Strongly agree
- 2 ☐ Somewhat agree

- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

### **X3.14 New probe: Pronoun comfort probe – federal government**

I would feel comfortable telling a federal government agency that produces official statistics that I use these pronouns. Your responses would be confidential and used for statistical purposes only.

- 1○ Strongly agree
- 2○ Somewhat agree
- 3○ Neutral
- 4○ Somewhat disagree
- 5○ Strongly disagree

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### **X3.15 Introductions**

When introducing yourself to someone, about how often do you tell them the pronouns (e.g. he, she, they) you would like them to use when referring to you?

- 1○ Always
- 2○ Sometimes
- 3○ Occasionally
- 4○ Never

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### **X3.16 Wrong pronouns**

If someone referred to you with the wrong pronouns, about how often would you correct that person?

- 1○ Always
- 2○ Sometimes
- 3○ Occasionally
- 4○ Never

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## **H1 Closing Comments**

Thanks you for completing the survey. Before you submit, is there anything else you want to tell us before you finish?

<page break>

## **H2 Confirmation Code**

Thank you for your time. Your confirmation number is [Fill unique confirmation number]